

10 Questions Every Parent/Caregiver Should Ask Before Trusting an Organization with Their Child.

When it comes to protecting your child, **never** assume — ask. This checklist is designed to help parents and caregivers have empowered, respectful conversations with any school, church, daycare, or youth program.

Use these questions to open dialogue, assess safety practices, and advocate for your child with confidence. **Remember: You are never alone, so reach out to PPE Kids for help.**

Questions:

1. **Have all staff and volunteers undergone background checks?** *Follow-Up: Do those checks include the National Sex Offender Registry?*
2. **How often are your background checks updated?** (PPE Kids Recommends: Annually)
3. **Are staff trained to recognize and report grooming behaviors?** *Follow-up: What training do they receive, and how often?*
4. **Are there documented child protection policies that have been signed off by the staff?** *Follow-up: Could I please have the opportunity to review a copy? Are the policies online?*
5. **What is your procedure if a child reports abuse or inappropriate behavior?** *Look for: Clear reporting procedures that prioritize a survivor-first approach and mandatory reporting regulation.*
6. **Are children ever alone one-on-one with an adult?** *Best practice: All one-on-one contact should be visible and interruptible.*
7. **How do you supervise bathrooms, changing areas, and transportation?** *Important: These areas are considered high-risk and necessitate consistent and clear supervision by adults.*
8. **Do you audit your safety practices regularly?** *Stronger programs benefit from external agency reviews or utilize third-party policy templates, such as those provided by PPE KIDS.*
9. **Do you educate children on how to identify unsafe behavior and encourage them to speak up?** *Look for: Ongoing safety talks or interactive lessons*
10. **Are you partnered with any child protection organizations?** *Tip: PPE Kids partnerships show transparency and a commitment to real safeguards*



You're Not Overreacting – You're Protecting.

You have every right to ask hard questions about who is watching your child and how they are being protected. You are not being “too much.” You are doing what every brave, informed parent should do – holding people accountable.

Accountability isn't a conflict. It's protection.
It's one of the most powerful tools we must use to keep children safe.



At PPE Kids, we believe in a Survivor-Informed Response – which means we listen first, act quickly, and always prioritize the safety, dignity, and healing of the child over the reputation of an organization.

Survivors deserve belief, care, and courage – not silence or shame.

And so do you.

If you're unsure how to ask these questions, how to spot red flags, or how to take the next steps – we are here to help. Whether your child is in school, at church, in daycare, or on a sports team, you are not alone in this.

We are building a village – a strong, compassionate, protective one – where every child is seen, heard, and safe.

So, keep asking. Keep speaking. Keep protecting.

PPE Kids is with you. Anywhere you are.

Visit us at ppekids.org or contact us at info@ppekids.org