



Part 1: 2026 Virginia Child Safety Compliance Audit

Architecture: The PPE Safeguarding Framework™

This document aligns Virginia-specific legislative mandates (SB 556, HB 1490, HB 1626) with the PPE Kids Authority Standards.

Pillar 1: Training Governance

- **Curriculum Alignment:** Transitioned to high-density, expert-led training (PPE Kids *Behind the Smile*).
- **Mandated Reporter Training (SB 556):** All staff/coaches trained on reporting obscenity offenses and athletic personnel designated as Mandated Reporters.
- **Training Hours Tracking (HB 1626):** System in place to track non-academic training hours (Capped at 25 hours per 5 years).
- **Verification of Understanding:** Signed written attestations from every staff member confirming comprehension of training materials.

Pillar 2: Screening Protocols

- **Fingerprint Standards (8VAC20-821):** Registered Fieldprint business account active for fingerprint-based background checks.
- **Registry Clearance:** Elimination of 30-day grace periods; Child Abuse Registry searches must be clear *before* the start date.
- **Sworn Disclosures:** Sworn disclosure statements included in all initial and renewal applications.

Pillar 3: Policy Infrastructure

- **24-Hour Reporting Protocol:** Documented internal protocol for reporting to the state centralized hotline within 24 hours (SB 556).
- **CPS Access Policy:** Policies explicitly allow CPS investigators face-to-face access to children under age 3 within 24 hours (HB 1490).
- **Record Retention:** Permanent record retention policy established for all safety certifications and background checks.

Pillar 4: Accountability & Oversight

- **Liaison Designation:** Primary organizational liaison identified for the VDSS Centralized Child Abuse Hotline (HB 1490).
- **Board Governance:** Board of Directors formally briefed on increased legal penalties (\$500–\$1,000+ fines) for non-compliance.
- **Tracking System:** Internal report-to-outcome tracking system active to ensure no report "falls through the cracks."
- **Authority Audit:** Independent 3rd-party safety audit scheduled to identify grooming red flags.

Part 2: National Safeguarding Framework Audit

Architecture: The PPE Safeguarding Framework™ (General/Non-VA)

This version is designed for your "Global Operations" expansion. It uses "Gold Standard" language to establish your authority regardless of local jurisdiction.

Pillar 1: Training Governance

- **Foundational Track:** 100% of staff and volunteers have completed the *Behind the Smile* (Module 1).
- **Skill-Based Competency:** Training includes specific "Grooming Recognition" and "Boundary Setting" modules (Clinical-Lite model).
- **Annual Refresher:** Schedule established for annual training updates to account for "Training Drift."
- **Parent/Caregiver Education:** Evidence of resources provided to parents to extend the "Circle of Safety" into the home.

Pillar 2: Screening Protocols

- **Multi-Layered Vetting:** Background checks include criminal, sex offender registry, and (where available) child abuse registry searches.
- **Re-Verification Cycle:** Policy for re-screening staff/volunteers every 2–3 years (Standard: 24 months).
- **Reference Standard:** Specific interview questions regarding "Child Safety Values" included in the hiring process.

Pillar 3: Policy Infrastructure

- **Safe Interruption Strategy:** Policies define how any staff member can safely interrupt a high-risk situation without fear of retribution.
- **The "Rule of Two":** Mandatory policy ensuring no adult is ever alone or unobserved with a child (Two-Adult Rule).
- **Digital Conduct Policy:** Explicit rules governing staff-to-student communication on social media and personal devices.
- **Mandatory Reporting SOP:** A clear, step-by-step Standard Operating Procedure (SOP) for external reporting to local authorities.

Pillar 4: Accountability & Oversight

- **Internal Safeguarding Lead:** A designated "Safeguarding Officer" who has direct access to the Board/Executive Leadership.
- **Annual Risk Assessment:** Completion of a sector-specific Risk Matrix (e.g., Smart Start Schools™ or Smart Start Church™).
- **Documentation Audit:** Centralized digital log maintained for training completion, policy acknowledgments, and screening dates.
- **Insurance Review:** Annual briefing with liability insurance provider to confirm coverage aligns with current safeguarding standards.